



**DEPARTMENT OF THE ARMY**  
**UNITED STATES ARMY GARRISON MANNHEIM**  
**UNIT 29901**  
**APO AE 09086-9901**

IMEU-MAN-EO

5 July 2006

**MEMORANDUM FOR SEE DISTRIBUTION**

**SUBJECT:** United States Army Garrison Mannheim Command Policy # 51, Equal Opportunity Policy

- 1. Reference.** AR 600-20 chapter 6, Army Command Policy, Equal Opportunity Program.
- 2. Purpose.** To outline my philosophy and support for the Army Equal Opportunity Program and to ensure fair treatment for all persons based solely on merit, fitness, and capability in support of readiness.
- 3. Overview.** This policy provides guidance for Soldiers, Civilians and family members to ensure that everyone is treated with dignity and respect.
- 4. Commander's Philosophy.**
  - a. I strongly support equal opportunity. All members of this command and their family members will be treated with the utmost respect, dignity, and courtesy without regard to race, color, religion, national origin or gender.
  - b. Commanders, managers, and supervisors are charged with setting the example and providing an environment free of discrimination, verbal abuse, intimidation, and/or derogatory comments. These acts undermine unit cohesiveness and esprit de corps and will not be tolerated.
  - c. The effect such treatment has on morale, discipline, and command authority relates directly to overall accomplishment of our mission. I expect your full support of this policy with a positive attitude and spirit of cooperation.
  - d. Permanently post a copy of this policy memorandum on Official Bulletin Boards to allow for maximum viewing by all personnel.

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5. The proponent for this policy memorandum is the USAG Mannheim Equal Opportunity Office, DSN 385-3055/CIV 0621-730-3055.

  
JEFFREY FLETCHER  
LTC, AG  
Commanding

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